

Baseline Newsletter

June 2025



PMI GREAT LAKES

From the President's Desk

June - the start of summer!

What are your plans? Are you going on vacation? Or doing a staycation? Well...remember your TEAM at PMIGL has planned some FUN for you. Our Annual **GOLF OUTING** is planned for August 9th – so mark your calendars. We will be offering early bird pricing so keep an eye out. Do you have a 4-some already? Bring your friends, they don't have to be members to join in the golfing fun. We will be serving lunch and as always, a fun raffle.

So enjoy Summertime and come join us for some PMIGL Golfing FUN!

Thank you for being a part of PMI Great Lakes, and we can't wait to continue growing with you.

Synthia S. Adams
President, PMI Great Lakes Chapter
president@pmiglc.net





Dear PMI Great Lakes Chapter Members and Valued Guests,

Tee Up for the PMI Great Lakes Chapter's 10th Annual Golf Outing! Get ready to swing into action!!

The Project Management Institute Great Lakes Chapter (PMIGL) is thrilled to announce our 10th Annual Golf Outing, a milestone event celebrating networking, camaraderie, and friendly competition on the greens.

This annual tradition is a fantastic opportunity to connect with fellow project management professionals, expand your network, and enjoy a beautiful day outdoors. Whether you're a seasoned pro or a casual golfer, you'll find it's a day packed with fun, challenges, and plenty of opportunities to make new connections.

Date: Friday, August 9, 2025

Location: Farmington Hills Golf Club

37777 11 Mile Ct, Farmington Hills, MI 48335

Agenda:

- 7:00 AM - 8:00 AM: Registration & Networking
 - 8:00 AM: Shotgun Start
- Immediately Following Play: Delicious Lunch Served & Awards Ceremony with Raffle Drawing
 - Format: Scramble (All skill levels are encouraged!)

Cost:

- Early Bird: \$65.00 (Register by July 15, 2025, 11:59 PM EDT)
 - After Jul 15, 2025: \$80.00
- Includes green fees, cart, lunch, and a chance to win fabulous prizes!



Highlights of the Day:

- Networking: Connect with project management leaders, peers, and potential collaborators from various industries.
- Contests & Prizes: Test your skills with exciting on-course contests (e.g., Longest Drive, Closest to the Pin, Hole-in-One opportunities – details to be announced!).
- Fabulous Prizes: Participate in our raffle drawing for a chance to win exciting prizes.
- Delicious Lunch: Enjoy a satisfying meal and unwind with your fellow golfers after your round.

RSVP & Registration:

Spaces are limited and this event sells out quickly, so don't delay! Take advantage of the early bird pricing by registering before July 15, 2025.

Click here to register now!

<https://pmiglc.org/event-registration?eventId=41675>

For any questions regarding the golf outing, please contact Rajesh Sivakumar at:

Director.Memberpromotion@pmiglc.org

We look forward to celebrating our 10th Annual Golf Outing with you and making this our best one yet! Thank you for your continued support of the PMI Great Lakes Chapter.





Project
Management
Institute.
Great Lakes

2025 GOLF OUTING

RAFFLES
**Grand
Prize**
LUNCH

OPEN
**Event &
Hole**
SPONSORSHIP

Join us for a day of golf,
relaxation, and networking!
All on a stunning 18 hole
course right in your
neighborhood at Farmington
Hills Golf Club!



Saturday Aug 9, 2025



7:00 AM to 3:00 PM

REGISTER NOW



Farmington Hills Golf Club
37777 11 Mile Ct,
Farmington Hills, MI 48335

PROFESSIONAL DEVELOPMENT DAY

Friday, October 24th, 2025

"Sustainable Project
Management: Driving
Change for a Greener
Future"

WWW.PMIGLC.ORG

**EARLY
BIRD**

\$175

**Register now and take advantage of Early Bird
Pricing! Only \$175 when you register by June 30th.
Register after June 30th and the Early Bird flies
away so don't delay**

PROFESSIONAL DEVELOPMENT DAY

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Project Management
Content Development
Consulting
Private Training

News from Peak Business Management (a PMIGL partner)

New PMI Certification and 3 Free PDUs!

Cognitive Project Management in AI (CPMAI)[™]

The CPMAI Methodology is the industry's leading AI framework for successfully managing and running AI projects. Learn how CPMAI supports AI project success by integrating best practices, Agile methodologies, and data-centric approaches.

Three (3) Free PDUs

Register for PMI's Introduction to Cognitive Project Management in AI (CPMAI)[™] and earn 3 free PDUs.

Find out more [here](#).

(CPMAI)[™] Certification

To learn more about the Cognitive Project Management in AI (CPMAI)[™] v7 Certification, visit pmi.org.



PM Musings: Silver & Gold

The Value of Connection Through Change

By April Callis-Birchmeier for PMI Great Lakes Chapter

“Make new friends but keep the old, one is silver and the other gold.”

If you were ever a Girl Scout or Brownie like I was, you probably sang that song, maybe in rounds, maybe endlessly around a campfire, maybe with slightly out-of-tune harmonies that still warm your heart. I hadn't thought about that little tune in years, but it floated back to me this week with surprising clarity. I had just returned from the Association of Change Management Professionals Conference in Chicago, where I was surrounded by both silver and gold.

There were the “gold” friends, colleagues and companions I've known for years. The ones I've presented with, laughed with, grown alongside. Seeing them in person felt almost sacred. There's a richness to those relationships, a deep connection that time and experience has forged like gold in fire. But then there were the “silver” friends too, the newer relationships formed in the last few years through online teaching and training cohorts, mentoring sessions, and shared LinkedIn messages. They may be newer, shinier, perhaps not yet weathered by time, but they're just as meaningful.

As a child, I always felt a little sorry for the silver friends in the song. Silver sparkled, sure, but gold was rare, coveted. Gold had value. And yet as I reflected on the warmth I felt seeing both kinds of connections at the conference, those who've been part of my journey for decades and those whose journey with me has just begun, I realized that the song isn't about a hierarchy. It's about connection.

And in that realization lies something crucial about change.

Change Disrupts. Connection Stabilizes.

Change, by nature, disrupts. It shakes up systems, expectations, even relationships. It can pull us from routines, unsettle our identities, and challenge the way we relate to others and even ourselves. But what steadies us through all that movement is connection. Real, human, grounded connection.

It's tempting to think of change as something external: new software, new leadership, new roles or workflows. But the heart of managing change successfully is recognizing that people are at the center of every shift. It's people who adopt change. People who resist it. People who make it work...or don't.

What connects people through those transitions? It's not just communication plans or stakeholder maps. It's shared experiences. Shared understanding. A sense of belonging.

I think about the idea of a "shared reality." When we've gone through something together whether it's a six-week training cohort, a challenging implementation, or simply the same morning commute for five years, we build a kind of relational shorthand. There's a depth there. Even with someone you haven't seen in years, there's often a moment of relief: "Oh! You're still you." That's the foundation of trust, and trust is the cornerstone of resilience.

"You're Still You"

On my way to the conference, I had the chance to visit a dear friend I hadn't seen in nearly fifteen years. We hugged tightly, pulled back, looked at each other, and both said the exact same thing: "You're still you." And it was such a relief.

How often do we crave that reassurance during times of change? When job descriptions evolve, when technology accelerates, when teams restructure it's natural to feel untethered. But that simple affirmation "You're still you" is powerful. It's grounding. It reminds us that while the circumstances may change, we don't lose the essence of who we are.

And that's true for project environment or organizations too.

I often work with project teams and project environment or organizations who are facing significant transformation. A team or business unit is being restructured. A legacy system is being replaced. A strategic direction is shifting. People worry: Will we still be the same? Will we still have the same values, the same camaraderie, the same sense of purpose?

Yes, if we prioritize connection. When we focus on the human side of change, when we acknowledge each person's experience and invite their input, when we reinforce shared identity and common goals we preserve that essential "us." The external may shift, but the internal can remain intact and even grow stronger.

I believe the most successful project and change initiatives are the ones that bridge silver and gold. They honor the past, what has worked, what has connected us, what has made us "us." And they embrace the new, the innovation, the fresh energy, the possibility of new relationships and experiences that haven't yet had time to deepen.

This applies to people too. We need the gold relationships, the seasoned project and change champions, the long-time employees who carry institutional memory, the trusted colleagues who've weathered change before. But we also need the silver, the newcomers who ask bold questions, the ones who bring curiosity, who challenge assumptions simply by not sharing them yet. Both are valuable. Together, they create a stronger network of resilience.

Practical Tips to Build Connection Through Change

So how can we actively cultivate this kind of connection in our project and change initiatives? Here are a few strategies that have worked for me and for the project teams and organizations I support:

1. Create Shared Experiences

Whether it's a pilot project, a collaborative workshop, or a storytelling session, giving people a chance to experience something together builds that foundation of shared reality.

2. Acknowledge the Past, Celebrate the Present

Take time to honor what's come before. Let people mourn what's being lost if needed. And also, make space to welcome the new...even if it's uncertain.

3. Foster Peer Relationships

Encourage connection across silos, roles, and tenures. Mentorship programs, peer learning, and even informal meetups can help new and seasoned employees connect and learn from each other.

4. Reinforce Identity

Remind your teams of what makes your project environment or organization or unit unique. Core values, mission statements, and storytelling can help re-anchor people as they move through change.

5. Stay Human

Don't underestimate the power of a personal check-in, a handwritten note, or a coffee chat. Relationships are built on small, repeated human moments.

Now I realize the song wasn't about choosing silver or gold. It was about keeping both. Valuing both. Recognizing that connection is what makes either precious. Whether you've been in someone's life or in their project environment or organization, for two decades or two weeks, it's the depth of your shared experience that matters.

As project professionals and change leaders, we have the opportunity as well as the responsibility to create and encourage those connections. To make people feel seen. To remind them: you're still you. We're still us. And that, perhaps, is the most golden truth of all.

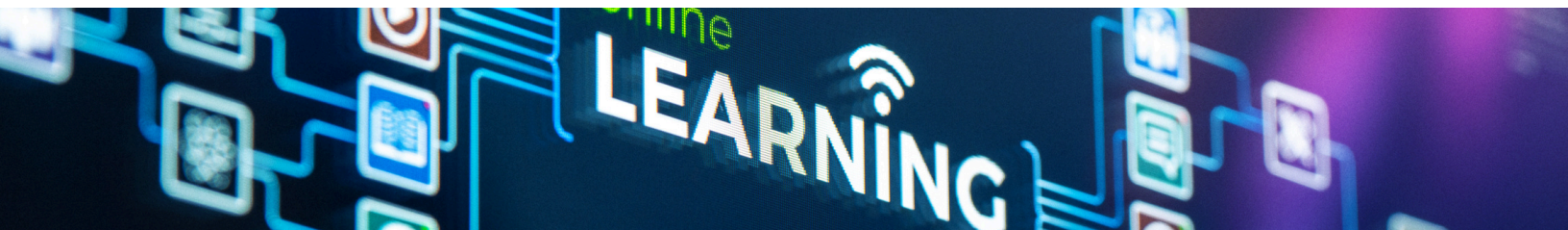
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A banner image showing a close-up of a document with the words "Job Opportunity" in large, bold, black letters. Below it, the word "EMPLOYMENT" is partially visible. In the background, there are some blurred text elements like "Inventory" and "Legal Administration".

Job Opportunity

The PMI Job Board has enhanced features, making it easier to connect job seekers and employers in the project management industry. You can access PMIGL's Job Board of local postings at <https://pmiglc.org/job-postings>



What is Disciplined Agile Certification?

As a leader in project management education, we are working with Peak Business Management to offer the official PMI Disciplined Agile workshop and DASM certification program for individuals looking to pass the exam and become a Disciplined Agile Scrum Master (DASM). Learn more at <https://pmiglc.org/peakbusinessmanagement>

Earn Free PDUs!

Peak Business Management, is offering chapter members free PDUs! Please [visit their website](#) for more details. Be sure to use the password PeakPDU0922 to access this offer.

PMIGL is thrilled to shine a light on our partnership with IIL.

Members have access to an incredible array of benefits and amazing opportunities such as discounts on courses, free webinars, and so much more. Please visit the IIL/PMIGL website

What is KICKOFF™?

KICKOFF™ is a free, interactive project management course that only takes 45 minutes to complete. Use it to get up to speed on project management basics. Once you're done, you can share a badge that shows you know the basics of managing projects from start to finish. Please visit <https://www.pmi.org/kickoff/> for more Information.

Stay Up to Date with PMIGL

Help promote PMIGL by following us on [Facebook](#), [X \(Twitter\)](#) and [LinkedIn](#), and share our upcoming events and volunteer opportunities as you see posted. You never know what door may open!



Welcome New Members & Congratulations on Milestone Anniversaries
Congratulations to members on their milestone anniversaries this month. Thank you for your valued membership and continued support!
Also, welcome to our new members who recently joined the chapter.



Sustained Annual Sponsorship Opportunities for 2025

PMIGL once again has sponsorship opportunities available for interested companies. Diamond, Platinum, Gold, Silver, and Copper levels are available. This is an excellent way to promote your company's services and products to our membership.

If you know of companies that would like to reach our membership, please connect interested leads with PMIGL's Sponsor Manager (sponsor.manager@pmiglc.net) for additional details and information.

GOLD LEVEL



COPPER LEVEL



CHAPTER EVENT LEVEL

